

# LYNETTE Y. MUNICH

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## INSTRUCTIONAL DESIGNER

Learning Developer | Curriculum Design | Learning Experience Design | Curriculum Development

Creative, and collaborative individual with over 20 years teaching experience developing transformative, high-quality learning solutions utilizing learning theory, design principals and innovative approaches to deliver content. Talent for course design, teaching and learning through effective partnerships with the purpose of increasing access to education. Passionate about using innovative practices to maximize learning experiences and designing course content that address instructional objectives, create engaged learners, and foster student success. Resourceful and adaptable in using a variety of educational tools to support online and blending learning environments; ILT & VILT.

*ADDIE Process | Communication | Research | Training | Spanish Speaker | Writing & Editing | Presenting | Strategic Planning | Data Analysis | Learning Technology | Course Engagement Evaluations & Assessments | Blended Learning Solutions | e-Learning Content Creator | Student Engagement | Project Management | Customized Learning*

## PROFESSIONAL EXPERIENCE

2002–Present

### **Teacher/Instructional Coach/Grade Level Dean**

(Lake Nona Middle School & Carver Middle School)

Served in a variety of roles at the secondary level. Taught middle-grade courses in English & Reading utilizing a variety of e-learning resources and learning management systems. Designed, developed, and maintained engaging, competency focused blended learning programs and strategies. Served a diverse student population and bilingual stakeholders. Designed and developed professional development training for colleagues as an Instructional Coach, Trainer and Grade Level Dean of Students.

- Developed creative and motivating learning strategy materials to improve academic performance and expected outcomes of students; utilized multiple techniques to engage learners in blended learning model in ILT & VILT.
- Implemented instructional design theories and methods to enhance learning process consistently contributing to “A” school grade since 2011.
- Designed and published learning products to meet course needs and school/district objectives impacting learning of students, colleagues, and community stakeholders.
- Enhanced instructional design methods with web-based blended multimedia and instructor-led training solutions.
- Designed online courses using specific authoring software.
- Created interactive presentations, instructor notes, student handouts, assessment tools to meet the needs of learners.
- Developed and implemented new formats and templates to align the learning and training flow by integrating video, audio, texts, and graphics.
- Increased learning outcomes of at-risk students with 75% making learning gains within school year.
- Trained faculty and staff in the use of the Learning Management System (LMS); Canvas and Skyward while using adult learning principles.
- Conducted research through collaboration with external partners to measure student outcomes in character development, grit and growth mindset.
- Designed and developed new faculty onboarding and orientation process via ILT and e-learning course.
- Collaborated with team and SMEs on the quality assurance of products and course outcomes.

- Tracked student progress toward learning objectives by creating a variety of assessment strategies to adapt curriculum planning and ensure standards and academic requirements are met.
- Consistently analyzed student data to refine instructional processes and strategies.
- Utilized UDL (Universal Design for Learning) tools and pedagogical best practices in developing coursework and content for students.
- Developed learning objectives to include technology and provide student-choice in support of their learning.
- Trained faculty in the implementation of student-centered learning and best practices in adaptive learning environments.

## EDUCATION & CERTIFICATIONS

**Bachelor of Fine Arts:** School of Visual Arts, NYC, - Advertising & Graphic Design (1991)

**Master of Education:** Grand Canyon University, Online Education – Education Administration (2008)

### Certifications:

- Professional K-12 Teaching Certificate in Florida; Art, Reading, English, ESOL, Ed. Leadership (2004-present)
- Neuro-Growth Holistic Learning Success Coach; Success Codes & Dr. Kohila Sivas (2023)
- Instructional Designer & Learning Developer; Teacher Transition Course; (2023)

## TECHNICAL SKILLS

Canvas LMS | MS Office | Camtasia | Google Suite | Articulate 360 Rise & Storyline | Vyond | Graphic Design

## OTHER

- Co-Owner/Manager: *Mailboxes Etc. (now UPS Store)* - (2000-2001)
- Jr. Art Director: *Yesawich, Pepperdine, & Brown* - (1996-2000)
- United States Air Force - (1992-1996)